

DENVER ARCHITECTURE FOUNDATION

Leadership Opportunity: President & CEO



denverarchitecture.org

2023

ORGANIZATION OVERVIEW



Since forming in 1990 with the intent to increase public awareness, understanding and involvement in Denver's built environment, Denver Architecture Foundation has implemented public programs that adhere to our philosophy of "architecture for all." Through a variety of programs geared towards both youth and adults, Denver Architecture Foundation inspires people to explore our dynamic city, experience the importance of design to our quality of life, and envision an exceptional future for Denver.

As Denver continues to experience unprecedented growth, so has the Foundation's importance in the city. We have responded by expanding on and enhancing our programs for all people in the Mile High City. Now in our fourth decade of operations and programming, Denver Architecture Foundation continues to champion the deep-rooted connections among architecture, education and community. We are in an exciting period of growth and reimagining, allowing for creativity, collaboration and innovation on a daily basis.

Denver's built environment is rapidly changing, and with it, public interest in architecture and design continues to grow. Denver Architecture Foundation is Denver's go-to resource for architecture education and experiences, working collaboratively with cross-sector partners to offer public programs.

POSITION SUMMARY

Denver Architecture Foundation's President & CEO is responsible for implementing the organization's vision and mission and for leading its programming, fundraising and outreach efforts. Working closely with the Board of Directors, the President & CEO is a strategic leader, the face of the organization, a convener and partner and a go-to resource in the organization's efforts to promote the best of Denver's architecture and urban design. An inclusive leader, the President & CEO inspires true community engagement.

The President & CEO is the steward of the Denver Architecture Foundation's mission: Inspiring people to explore our dynamic city, experience the importance of design to our quality of life and envision an exceptional future for Denver.

The President & CEO infuses every aspect of the organization's work with the joy of teaching people to see the places and buildings that make Denver exciting and beautiful, to embrace our history and culture, to connect to the environment around us and to be inspired by the impact that the built environment can have on the quality of our lives.

The President & CEO develops and implements policies and plans and organizes, coordinates and manages the programs and activities of the Denver Architecture Foundation. The President & CEO manages a budget of more than \$250,000 and supervises the staff, contractors, consultants and more than 100 volunteers.



OPPORTUNITIES FOR IMPACT

The incoming President & CEO will have the opportunity to lead efforts that allow the Denver Architecture Foundation to grow and flourish. These include:

AWARENESS AND APPRECIATION OF ARCHITECTURE

The next President & CEO will have the opportunity to raise awareness of the role of architecture and urban design in creating vibrant places to live and work and for all of the region's residents and visitors to gather together, connect with history and culture and build lasting memories.

EDUCATION

Denver Architecture Foundation and its next leader can have direct impact on the next generation of architects, planners, builders, designers and urbanists through the Cleworth Architectural Legacy Project.

COMMUNITY ENGAGEMENT AND PROGRAMMING

Denver Architecture Foundation has made great strides in creating an immediately recognizable identity for Door Open Denver. The Board of Directors is eager to work with the incoming leader to find ways to expand, reimagine and invigorate Door Open Denver. The Board of Directors is exploring the possibility of a Denver Architecture Center, and the new President & CEO will have the opportunity to realize this long-term goal.



WHAT IT TAKES

Denver Architecture Foundation needs a leader who is passionate about the ways that great architecture, urban design, planning and placemaking directly impact the quality of our lives and enliven the city. We need a leader who is passionate about the opportunity to teach young people about architecture and connect city building with the science, technology, engineering, art and math skills they need. We need a leader who loves the city and all that it can be. We need a leader who is excited about gathering community members together so they can experience our most significant buildings and places and come to understand fully what makes them important and impactful.

Our work requires outstanding communication and negotiation skills, political acumen and a proven ability to partner successfully with multiple stakeholders including teachers, community groups, architects and other construction professionals, and city leaders.

The CEO will have experience in many of these areas:

MISSION

- The ability to articulate a compelling vision and the skill to implement it.
- Direct knowledge of nonprofit governance and how to partner with a volunteer governing board.
- A love of education and commitment to using architecture as a laboratory for building STEAM skills.
- An understanding of the ways that buildings and placemaking reflect our culture and tell our stories.
- Exceptional communication and problem-solving, partnering and consensus-building skills.
- Demonstrated knowledge and appreciation of buildings, city planning, architecture, infrastructure and engineering is helpful, but candidates do not have to be technical experts.

COMMUNITY ENGAGEMENT & COMMUNICATION

- The ability to create events that capture the imagination, appeal to a wide diversity of audiences and speak to the city's past, present and future.
- Proven leadership rooted in justice, equity, diversity and inclusion and the ability to bring these to relationships with external partners and internal team members.
- Outstanding ability to build relationships with multiple constituents.
- The ability to represent Denver Architecture Foundation in the media, with community leaders and with leaders in the fields of education, architecture, engineering, construction, planning and urban design.

WHAT IT TAKES

REVENUE GENERATION & OPERATIONS

- Experience in senior leadership roles in nonprofit, public service or business operations.
- Experience in leading the growth of developing enterprises.
- Proven success in philanthropic fundraising as well as building effective sources of earned income.
- Demonstrated skills and appreciation for cultivating and stewarding donors and members for long-term support, including endowment and capital funding.
- Professional skills in effective financial and organizational development.
- Management experience and the ability to support a culture of autonomy, accountability, trust and respect.

Ideally, candidates will have personal or professional knowledge of Denver and its growth and development, though this is not mandatory – provided the candidate is willing and able to become deeply immersed in the community.

Denver Architecture Foundation is poised to extend its impact through the creation of the Denver Architecture Center. The Board of Directors seeks a leader who wants to grow their career while helping the organization to reach this important milestone.

An undergraduate degree in a field appropriate to the profession is preferred but not required. Candidates must agree to live in the metro Denver area but do not have to be residents in the City and County of Denver.



WORKING AT DENVER ARCHITECTURE FOUNDATION

Our board, staff and volunteers have a deep passion for our city and the tours, programs and events that bring the city alive to our community members. We are committed to a culture and set of practices that foster diversity, equity and inclusion. Our offices are located at 1045 Acoma Street in Denver's Golden Triangle neighborhood.



Salary

The salary range for the position is \$100,00-\$120,000 commensurate with experience. The Board of Denver Architecture Foundation anticipates that a highly performing President & CEO will be able to grow their compensation, along with that of other staff members, as the organization grows and develops. The Board is also open to discussing some level of additional compensation based on the executive achieving specific goals.

Benefits

Benefits for our full-time staff members include 15 Personal Time Off (PTO) days per calendar year, seven paid holidays per calendar year, health/dental/vision coverage, 401k plan participation (no company match), \$30 monthly phone stipend, and mileage and expense reimbursement. Some relocation assistance, if needed, will be provided to a successful candidate who currently does not reside in the Denver metro area.



HOW TO APPLY

Qualified candidates are encouraged to apply as soon as possible by sending a cover letter, resume and salary requirements to Carolyn McCormick of Peak HR Consulting, LLC at Carolyn.McCormick@peakhrconsulting.com.

In your cover letter, please outline why you would be excited to lead Denver Architecture Foundation and its innovative programs.

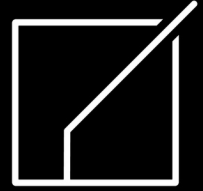
All applications are to be submitted via email. To learn more about this position and the work of Denver Architecture Foundation, please visit us at <https://denverarchitecture.org/>.

Denver Architecture Foundation recognizes the multi-faceted history of our community, including the original use of local land by indigenous tribes. We are committed to preserving and amplifying an inclusive history that represents all people of Denver and Colorado. We prioritize representation in our staff, leadership, and board that reflects the diversity of our community. We encourage candidates of all backgrounds and circumstance to apply for this impactful position.

NON-DISCRIMINATION STATEMENT

Denver Architecture Foundation is dedicated to the principles of equal employment opportunity. We prohibit discrimination against applicants and employees on any basis protected by applicable federal or state laws including, but not limited to race, color, national origin or ancestry, religion, creed, age, gender, pregnancy, sexual orientation, gender identity, transgender status or gender expression, marital status, political affiliation or political service, military or veteran status or disability.





CONTACT INFORMATION

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